

Build Up seeks exceptional candidates with strong knowledge in evaluation methodologies, and background in peacebuilding and digital technology to conduct an **External Evaluation for the Peace Innovators Program**.

Description of work & deliverables

Build Up is looking to conduct an external evaluation for its Peace Innovators program. We're interested in summative evaluation for learning purposes with a focus on the outcomes as well as the impact of the program. We are open to any combination of theory-driven, participatory, utilization-focused, culturally-responsive, equitable, goal-free approach.

The external evaluation should answer the following questions:

- What is the impact of the program on the individual participants on a personal and organizational level?
- What is the impact of the program on the work that the participants have been doing in their own context?

The main purpose of the evaluation is to validate the theory of change of the program, and to revisit how Build Up understands Peace Innovation as an area of work. This should be done through a participatory reflection process, where the Build Up team and the program participants come together to reassess the outcomes, the impact, and the vision for the Peace Innovators program.

We expect the main outcome of this process to be a written document(s). However, we encourage applicants to also propose creative digital or artistic outcomes that might enhance collaborative learning for the Build Up team and program participants, such as videos, story maps, graphic recordings, galleries, wikis, etc.

About the Peace Innovators Program

For the past six years, Build Up has been running the Peace Innovators program in various countries including Syria, Yemen, Lebanon, Iraq, Pakistan, Myanmar, Colombia, Bosnia, Burundi, Niger, Mali and Burkina Faso. The program aims to support peacebuilders around the world to improve the effectiveness and inclusiveness of peace initiatives through utilization of technology. We work with local peacebuilders to design and implement technology interventions to peacebuilding processes.

A standard process in the program starts with an open call for proposals. Selected program participants are then invited to a fellowship with four main components: tailored training,

mentorship & accompaniment, networking & community building, and grant funding. The program is also fostering a network of alumni, where we actively organize and facilitate sharing knowledge and community building between fellow cohorts.

The program follows adult learning and human-centred design as principles in all its components, and considers non-violence as a core value. These general principles and components are altered and adapted for each fellowship cohort, with changes including the selection process/criteria, training materials, networking activities, etc.

- For more information about the program, check the program page on our website [here](#).
- For more information about the teams/projects we have worked with, check meet the peace innovators page [here](#).
- For more information about the training content, check our online Human Centered Design for Peacebuilders course [here](#).

Selection Criteria & Application

An ideal candidate would have the following skills / experience:

- Has worked on digital peacebuilding and is knowledgeable about innovative approaches to addressing conflict;
- Has demonstrated methodological knowledge of evaluations;
- Is fluent in English. French and Arabic are a plus;
- Is curious, creative and has a self-motivated work approach, including being comfortable working remotely with a non-hierarchical, global, diverse organization;
- Is value-aligned with a non-violent approach to positive change in society.

Candidates from the global South and / or candidates who are not white will be prioritized by first-level screening; white candidates from the global North will only be considered if global South / non-white candidates do not prove suitable in terms of skills, political views, or motivation.

To apply, please send your CV or resume to mahmoud@howtobuildup.org along with a one-page proposed methodology, and a cover letter. References are not required. Examples of similar work are optional. The budget ceiling for this contract is 16000 USD.

Applications close	18/7/2021
Expected contract start date	01/08/2021
Final outcome delivered	30/11/2021



About Us

Build Up transforms conflict in the digital age by combining peacebuilding best practices, participatory methodologies and digital technologies to identify and address emergent challenges to peace. We are a US non-profit 501(c)3 organization founded in 2014, with team members currently based in France, Germany, Kenya, Lebanon, the UK, and the US.

We use digital technologies to build peace: we support peace innovators across the globe, working with local organisations to design and implement technology interventions for peacebuilding processes that address divisions in society. We transform conflicts that happen in digital spaces: we conduct research and interventions to address polarization on social and digital media in contexts across the globe.

To support these two core programs, we also develop policy and research around the uses of digital technology for peace, deliver online and in-person training courses, and host a global community of practice around peace and technology, convened at an annual conference.

We are a collaborative team and work together to support ourselves and others as whole people. We support each other to do well collectively and individually. We work with autonomy, trust and honesty. We work to be vulnerable and welcome learning from each other and from other people; we respect and work to reflect the ways in which our own lived experiences contribute to our peacebuilding work.